



# INVEST IN...

**Employee retention and provide your organisation with valuable information to retain, motivate and manage your workforce. Conducting Organisational Surveys provides employees with the opportunity to express their thoughts, ideas and concerns in an anonymous forum. What better way to improve your employer status than by asking your employees what is most important to them?**

Utilising Organisational Surveys to gain insight into employees opinions and satisfaction levels can be extremely valuable in small, medium and large organisations. HR Business Solutions can design and customise surveys to make sure that your organisational needs are met and focus on current organisational issues and areas of interest.

Organisational Surveys can focus on employee satisfaction in relation to a number of organisational factors, including:

- pay and benefits
- work/life balance
- internal career opportunities
- access to training and development
- employee commitment and motivation
- retention factors
- relationship with manager
- internal communication
- culture and values

HR Business Solutions' point of difference is that we provide online or paper based surveys and reports to suit your needs. We can conduct these surveys through:

- Face to face individual interviews
- Employee focus groups
- One-on-one phone interviews

Based on the results of your survey HR Business Solutions will provide strategic and business focused recommendations for organisational improvement. We will then work with your organisation as key drivers of change to implement recommendations resulting in a sustainable competitive advantage. The process of conducting an Organisational Survey will result in employees feeling valued and empowered by their input into driving innovation and positive change within the organisation.

**For more information on Organisational Surveys call Tina Radford or Melissa McCarthy on 3254 1177.**

**HR Business Solutions Pty Ltd**  
Human Resources Consultants

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