



What are your employees really thinking?

Employee Surveys can provide your organisation with valuable information to help retain, motivate and manage your workforce. Employee Surveys also provide employees with the opportunity to express their thoughts, ideas and opinions in an anonymous forum.

HR Business Solutions can work with your organisation to discover why your employees stay and identify factors that may contribute to an employee disengaging on the job or leaving your organisation. Our point of difference is that we customise our survey content and methodology to best suit your organisation. We manage the survey process from development through to analysis of the findings, and the provision of practical strategies for improvement.

Measure your employees satisfaction regarding:

- Pay and benefits
- Work/life balance
- Internal career opportunities
- Remuneration & rewards
- Employee commitment & motivation
- Values & vision
- Relationship with their manager
- Culture & values
- Internal communication
- Corporate ethics and behaviour

The ways your survey can be conducted

- Face to face individual interviews
- Employee focus groups
- One-on-one phone interviews
- On-line surveys
- Paper based surveys

How we help you with the results

We work with your organisation as key drivers of change to implement recommendations focussed on achieving improved employee retention and performance. The Employee Survey process will result in your team feeling valued and empowered to drive positive change within your organisation.