

## Tina Radford



*“The HRBS difference is our unique ability to see the commercial side of human resources. We’re straight-talking and like nothing more than a complex business challenge which demands a practical HR solution.”*

**Tina Radford**  
**Managing Director**  
**HR Business Solutions**

Over the past twenty years, Tina has ‘walked the talk’ – operating as an effective senior human resources practitioner, leading successful teams and taking financial responsibility. With her real-world commercial experience and expertise in managing the dynamics of fast growing organisations, Tina brings a refreshingly different style and substance to the HR business challenges that HR Business Solutions (HRBS) clients face.

Tina’s direct approach cuts through the clutter, balancing a sharp strategic focus with astute risk management capability to deliver solutions tailored to individual business challenges. With experience across a range of industries including, engineering, retail, hospitality, construction, manufacturing, finance, mining, pharmacy and professional services, Tina is widely sought after for her leadership expertise in entrepreneurial and fast-growing firms which embrace expansion and change.

CEO’s and business leaders call on HR Business Solutions to deliver HR consultancy services balanced by commercial insight and understanding. HRBS provides outsourced Human Resources, Training and Workplace Relations products and services to a diverse group of clients including SME’s, local government, and large organisations.

Before founding HRBS in 2006, Tina made her name at Senior Executive level in fast-growing global and national organisations where she was responsible for the provision of strategic HR services including remuneration and benefits, leadership development, employee relations, performance management, executive coaching and leading and managing organisational change. Tina is especially passionate about creating the link between people and profit for organisations.

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### Education

- Bachelor of Business (HRM)

### Professional Memberships

- TEC
- Member of Australian Human Resource Institute
- Member of Industrial Relations Society of Queensland
- Australian Businesswomen’s Network



### About HR Business

**Solutions:** We provide expert advice and practical solutions by embracing simplicity and adopting a commercial approach to human resources management.

### HR Business Solutions

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